

GENDER EQUALITY AND SKILL DEVELOPMENT IN THE FRAMEWORK OF EDUCATION

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ABSTRACT

The importance of skill development by promoting gender equality within the framework of education is discussed in this article. Enhancing skills increases employability and sustainability. In the context of education, this article explores the value of skill development in fostering gender equality and sustainable development. The paper examines the status of gender equality in education today. This helps run many programmes to raise people's skill levels and helps offer suggestions to policymakers about how to advance gender equality.

Keywords: *Sustainability, Skill Development, Gender Equality, Employability*

INTRODUCTION

Gender discrimination is not a new problem. It plays a vital role in this era. Skill development is the most important factor in every sector so the utility to inform the problem of gender discrimination in education perspective is also very important. Education is the big tool to fight against gender inequality. Education provides a clear picture to the needs and desires of a person to be attained. It shows the direction to achieve their dreams and helps them to make their dreams into reality. This article shows the role of Skill Development to fight against Gender discrimination. Skill Development refers to the process of enhancing the skill by using certain methods to do the work effectively. Now we are going through the era of modern technology, Artificial Intelligence, here comes the importance of education to mould the people to be changed, because skill is required to survive in this modern world. The authorities are trying to reduce the gender discrimination problems by offering equal pay for equal work, but the society have to change first, they are

treating transpersons very cruelly, let them live, this universe is not belongs to a certain category of individuals, every human have the same right here. To solve all these problems education is needed.

OBJECTIVES

- To pertain equal place and equal opportunities for Men and Women
- To pertain equal payment for the same job done by Men and Women
- To pertain Equality of men and women in the perspective of social activities and political representation.

ROLE OF EDUCATION IN SKILL DEVELOPMENT

Education is the most significant element, without education no one can sustain, so it is unavoidable due the following reasons;

- Career development:
Education acts as a guide to show better career paths. It suggests the skills and knowledge needed to achieve their dreams.

- Employment opportunities:
Education creates employability, it helps to utilize their skills and caliber fully. There by they get attractive jobs.
- To boost Knowledge:
Education helps to learn new things so every individual can understand many things and use it accordingly.
- Core competencies:
Individuals can improve their skills by developing their inner skills by brainstorming method and solve practical problems.
- Improves Confidence:
An individual have no confusion when they have a sufficient knowledge in that, So Education improves confidence among individuals.

IMPACT OF GENDER INEQUALITY

India is the country which faces gender in equality problem at the peak. The Women differentiated by biologically, psychologically and culturally. Indian government have raised many programs like “beti bachao and beti padao” which provides education to the girl child. Gender discrimination creates high female unemployment which reduces social and international standard of a country. It affects our country’s international standing adversely. So to pertain sustainable development it is very important to treat all human equally.

WAYS FOR PROMOTING GENDER EQUALITY IN SKILL DEVELOPMENT AND EDUCATION

- Financial assistance to women:
Money is the fundamental need of a person to achieve their education. Here women needs fund to earn education and to build a career.
- Education policies and practices:
It means providing all the facilities to the women who urges education, it includes financial support and non financial support.
- Promote Skill Development and Education:
Policy makers should take care of Backward sessions of women community to provide better education by providing accommodation facilities, scholarship facilities to the women.
- Conduct Empowerment programs:
It creates strength among the women and it helps to improve self confidence thereby the can come forward and work accordingly.
- Provide training:
Training is the first step to develop their own potential and helps to find out the hided capabilities from them.

CONCLUSION

Skill Development and gender equality plays a major role in our world. Gender inequality badly affects our economic standard. Skill Development is the key to success. firstly our society needs an

arrangement regarding gender discrepancies, It can be solved by providing good education to girls and provide training to women. Many factors like economic factors, political factors, socio-economic factors affecting women. These factors acts like hindrances to achieve their dreams.

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